

Health & Safety Policy

It is the aim of Exertis Ireland to promote standards of Health and Safety within the workplace which will lead to the avoidance or reduction in risks to our staff, visitors, customers, contractors and any other persons who may be affected by the organisation's activities.

It is the organisations policy to ensure that the best practicable methods of compliance with the Safety, Health and Welfare at Work Act 2005, the Safety Health and Welfare at Work (General Application) Regulations 2007 and legal and other requirements are achieved through the design, provision and maintenance of a safe place of work, safe plant and equipment, safe systems of work and the provision of competent co-workers.

We believe that considerations of Health and Safety are as important an aspect of management control as any other management function and we all expect management and staff to carry out their duties in the full knowledge that safety considerations are necessary to prevent injury and ill health.

A Safety Representative has been appointed and a Safety Committee has also been created to ensure that participation and consultation is evident across the organisation. All employees are expected to co-operate with the organisations management team and safety committee thereby supporting the highest standards of Health and Safety within the business. We will ensure that during the course of employee induction and engagement, safety training will form an integral part of our day-to-day operations.

The organisation is committed to:

- Providing a framework for developing, implementing and monitoring our OH&S objectives.
- Eliminating hazards and reducing OH&S risks.
- Implementing a continuous improvement culture regarding the management of the OH&S system.
- Ensuring we are compliant with all applicable legal and statutory requirements. The organisation reviews its legislation register annually.
- Implementing an employee consultation and participation process whereby staff are given the opportunity to contribute to the operation of the OH&S system.

This policy is reviewed annually as part of formal management review meetings. Finally, copies of this Statement together with the organisational arrangements for its implementation will be kept available in a designated location for the benefit of all employees.

Copies of this policy will be kept available in designated locations for the benefit of all employees and stakeholders.

Signed: _____

Head of Ireland:

Date: 11.08.2023