



Environmental, Health & Safety (EHS) Policy

Exertis Ireland is committed to protecting the environment health and safety (EHS) of our employees, contractors and customers by integrating this policy into our good business practice. As an industry-leading distributor of technology products and specialist services, we are committed to achieving and maintaining high standards of Environmental, Health, and Safety (EHS) across all operations.

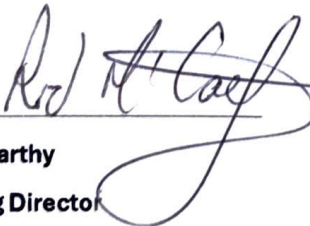
As part of DCC Technology, a division within DCC plc, we utilize our infrastructure, global network, and expertise to deliver value to our partners while ensuring a safe, sustainable, and environmentally responsible approach to our business.

At Exertis Ireland, we believe that a strong commitment to EHS begins with our people. By working together, adopting innovation, and simplifying challenges, we create a safer, healthier, and more sustainable workplace. Our employees are at the heart of this mission, driving positive change while delivering exceptional value to our partners and clients.

To achieve our EHS Commitment, Exertis Ireland is committed to:

- Complying with all applicable legal, regulatory, and other EHS requirements.
- Protecting the environment by preventing pollution, reducing waste, and minimizing our ecological footprint, including energy efficiency and resource conservation.
- Continually improving our Environmental and Occupational Health & Safety Management Systems to drive innovation and add value.
- Providing necessary training and support to our staff so that they can carry out their EHS responsibilities effectively and professionally.
- Ensuring safe and healthy working conditions to prevent work-related injury and ill health.
- Eliminating hazards and reducing OH&S risks through the hierarchy of controls, prioritizing elimination, substitution, engineering controls, administrative measures, and personal protective equipment.
- Collaborating with our contractors' and clients' networks to integrate sustainable practices into all aspects of our operations and deliver complete solutions that align with our shared values.
- Maintaining open channels of communication between all staff members and management.
- All personnel are expected to demonstrate their commitment towards a safe and healthy work environment by complying with the safety policy and associated procedures.
- Providing adequate resources to implement the Environmental, Health, and Safety Policy.
- Making continual improvements to enhance performance in Occupational Health and Safety management.
- Promoting consultation and participation of employees and, where applicable, their representatives in decision-making related to EHS.

Whilst all employees have a duty to ensure that our operations do not cause EHS non-conformities the overall responsibility for EHS lies with the Managing Director of Exertis Ireland. This policy is communicated to all employees, contractors, and stakeholders, and is subject to an annual review to ensure it continues to be relevant and aligned with our strategic business and sustainability goals.

Signed: 
Rod McCarthy
Managing Director

Date: 04/02/2025

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